



## Supplier Code of Conduct

White Energy has established a Supplier Code of Conduct for all suppliers to uphold the same principles that govern our founding principles. Suppliers are required to acknowledge the Supplier Code of Conduct to be part of White Energy's supply chain. Failure to comply with the Supplier Code of Conduct will result in an evaluation of business continuity.

### **Business Integrity**

We expect our suppliers to acknowledge and conduct business in compliance with all applicable laws and regulations. Compete fairly and ethically for our business; never offer or accept bribes, kickbacks, improper incentives, or gifts. Establish and adhere to same or similar conduct expected from others. Treat legal requirements to standard, and keep White Energy informed of any material issues regarding goods and services that may cause health and safety issues or may present a regulatory compliance issue.

### **Business Records & Data Security**

We expect our suppliers to maintain accurate and honest records on all their transactions, employ honest and ethical auditing procedures, and transparently disclose when required by law. Suppliers may be required to retain certain documents related to goods and to make them available to White Energy if requested. Suppliers are expected to protect the confidential information of White Energy. In the event of a security breach, suppliers must let White Energy know within 24 hours of breach to examine potential impacts.

### **Labor Condition and Human Rights**

We expect our suppliers to provide safe and healthy working conditions at all their operations, never engage or tolerate the use of human trafficking, forced labor, or child labor as defined by applicable laws and regulations, foster an environment that is free from workplace violence and harassment, provide fair and honest wages, and respect the rights of employees.

### **Sustainability**

We expect our suppliers to put efforts into minimizing environmental impacts while complying with all applicable laws and regulations. All grain suppliers are required to adhere to White Energy's Grain Procurement and Conflict of Mineral policy for protecting forests, biodiversity, and communities. All suppliers are expected to diligently pursue reducing fossil fuel consumption and GHG emission from daily operation to minimize environmental impact.